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Dear Customer:

Bisco Industries is committed to sourcing responsibly and considers mining activities that fuel conflict as unacceptable. Bisco's efforts related to conflict minerals are aligned to the work of the Electronic Industry Citizenship Coalition® (EICC®) and Global e-Sustainability Initiative (GeSI). Bisco Industries complies with the Dodd-Frank Wall Street Reform and Consumer Protection Act as well as the Congo Conflict Minerals Act of 2009.

Bisco Industries is not a smelter, fabricator or a miner of minerals or materials but Bisco Industries strives to only work with suppliers who also align with the above mentioned practices. However, at this time many manufacturers cannot provide detailed information as to the ultimate source of the materials used in products we supply due to complex and fragmented supply chains. Because of our commitment to provide socially responsible products we have efforts under way to provide customers and consumers with better information about the sources of minerals contained in products.

There is much more work to be done, but we at Bisco Industries are committed to taking responsible steps to ensure that products we receive from our suppliers are responsibly sourced.

Thank you for your cooperation and support.

Respectfully,

Joshua Uhlich
Quality Management Systems